



Haryana Vishwakarma Skill University

(A State Skill University of Government of Haryana)

Advertisement No.: HVSU/18/Estt./004

Recruitment on Academic Positions in India's first Government Skill University

Haryana Vishwakarma Skill University (HVSU), is India's first Government Skill University established by the Government of Haryana, which is functioning from its transit office and campus in Gurugram.

The University is running various skill courses such as - Certificate, Diploma, Degree, Post Graduate Diploma based on its dual education model, where apprenticeship/On the Job Training (OJT) has been integrated with the class room training.

Applications are invited from eligible applicants for appointment for the following positions under direct recruitment:

Sr No	Position and number of vacancy	Subject
1.	Skill Professor (1)	Computer Science Engineering/Information Technology
2.	Skill Professor (1)	Management
3.	Skill Professor (1)	Agriculture/Food Technology
4.	Skill Professor (1)	Health Care
5.	Skill Professor (1)	Curriculum Development
6.	Skill Professor (1)	Pedagogy
7.	Skill Associate Professor (1)	Mechanical Engineering
8.	Skill Associate Professor (1)	Management
9.	Skill Associate Professor (1)	Agriculture Science
10.	Skill Associate Professor (1)	Computer Science Engineering/Information Technology
11.	Skill Assistant Professor (1)	Mechanical /Mechatronics Engineering
12.	Skill Assistant Professor (1)	Electrical Engineering
13.	Skill Assistant Professor (1)	Computer Science Engineering/Information Technology
14.	Skill Assistant Professor (1)	Electronics /Robotics Engineering
15.	Skill Assistant Professor (1)	Management
16.	Skill Assistant Professor (1)	Mathematic
17.	Skill Assistant Professor (1)	English
18.	Skill Assistant Professor (1)	Physics

Pay Scale (Pre -Revised) : Skill Professor - Rs. 37400-67000+Rs. 10,000/-
Skill Associate Professor - Rs. 37400-67000+Rs. 9000/-
Skill Assistant Professor - Rs. 15600-39100+Rs. 6000/-
As prescribed by UGC

Qualification:

Detail terms and other conditions may be browsed on University's website at <http://www.hvsu.ac.in/index.php/news/>. The last date for receiving applications in dully prescribed format to the office of - "The Registrar, Haryana Vishwakarma Skill University, Plot No. 147, Sector 44, Gurugram, Haryana-122003" is **31st August, 2018 up-to 5.00 pm.**

(Registrar)

General Instruction:

1. The Candidate must be citizen of India.
2. Minimum Qualification:

A. For the Post of Skill Professor (Computer Science Engineering / Information Technology, Agriculture / Food Technology)

- i. Essential:
 1. A Ph.D Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg & Tech., and experience of ten years in teaching, research and/or industry, out of which atleast five years at the level of Assistant Professor Reader or equivalent grade.
 2. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 3. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as per UGC norms (2010 and 2016)

OR

- ii. In the event the candidate is from Industry and the profession, the following shall constitute as essential:
 1. First class Master's Degree in the appropriate branch of Engg., and Tech.;
 2. Significant professional work which can be recognized as equivalent to a Ph.D Degree in appropriate branch of Engg., & Tech., and Industrial/ professional experience of ten years, out of which atleast five years at a Senior level of Associate Professor / Reader.

Provided that the recognition for significant professional shall be valid only if same is recommended unanimously by a 3- Member Committee of Experts appointed by the Vice Chancellor of the university.

Without prejudice to the above, the following condition may be considered desirable.

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports;
3. Experience of guiding the project work/dissertation of PG/ research students or supervising R&D projects in industry.
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

B. For the Post of Skill Professor (Curriculum Development/ Pedagogy/ Management/Health Care)

1. An eminent scholar having a Ph.D in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC- listed journals and a total research score of 120 as per the criteria given in Table 2.
2. A minimum of 10 years of teaching experience in university/ college as Assistant Professor/ Associate Professor/ Professor, and/ or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

1. An outstanding professional, having a Ph.D degree in the relevant/allied/ applied disciplines, from any academic institutions (not included in above) / industry, who has made significant contribution to the knowledge in the concerned/ allied/ relevant discipline, supported by documentary evidence provided he/ she has ten years' experience

Desirable:

- (a) An outstanding professional with complete knowledge of vocational education, skill development ecosystem and its stakeholders.
- (b) Have in-depth knowledge and understanding of National Occupational Standards & National Qualification Framework.
- (c) Experience of imparting training courses, STP, QIP, Teaching-Learning Evaluation Technology, Skill Development Program, FDP and related work.
- (d) Capacity to undertake consultancy patent /Technology/transfer/Product/ Process and related activities.
- (e) Have in depth Knowledge of national and international in online program like MOOCs, SWAYAM etc.
- (f) Overall sectorial & Industry knowledge ability to analysis / collate demands and prepare a sustainable plan/models of skill programs / courses / work-study model and skilling framework.
- (g) Establish national and international sectarian partnerships.
- (h) Knowledge of digital learning techniques.
- (i) Experience in Convergence of e-Learning
- (j) Experience in Application based learning
- (k) Knowledge of Simulation Problem Solution Approaches
- (l) Develop Entrepreneurship Development Program.
- (m) Teaching, research, industrial and / or professional experience in a reputed organization;
- (n) Papers presented at Conferences and / or in refereed journals.
- (o) Experience of developing & running incubation Center, establishing & operating Center of Excellence
- (p) Experience of writing R & D projects & getting funding from MSME, DRDO, DST, Ministry of Renewable Energy sources etc.
- (q) Exposure of " 6 Sigma", Project Management experience through software's like " MS project.

C. For the Post of Skill Associate Professors and Skill Assistant Professors.

S.No.	Name of Post/ Number	Scale	Essential Qualification
1.	Skill Associate Professor (Mechanical Engg.) (01)	37400-67000 (AGP-9000)	i. A Ph.D. degree with First class at Bachelor's or Master's degree in the appropriate branch of Engg. & Tech; and experience of 8 years in teaching, research and /or industry at the level of lecturer or equivalent grade, excluding period spent on obtaining the research degree.

			<p>ii. A minimum score as stipulated in the Academic performance indicator (API) based Appraisal System (PBAS) set out in UGC Regulation 2010.</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry and the profession, the following shall constitute as essential: First Class Master's Degree in the appropriate branch of Engg., & Tech.; Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech.; and industrial/ professional experience of eight years in a position equivalent to the level of Lecturer. Provided that the recognition for the significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</p> <p>iii. Without prejudice to the above, the following condition may be considered desirable.</p> <ol style="list-style-type: none"> 1. Teaching, research industrial and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports; 3. Experience of guiding the project work/dissertation of PG/ research students or supervising R&D projects in industry.
2.	Skill Associate Professor (Management) (01)	37400-67000 (AGP-9000)	<p>i. A good academic record, with a Ph.D. Degree in the concerned/ allied/relevant disciplines.</p> <p>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii. A minimum of eight years' experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry with a minimum of seven publications in the peer-reviewed or UGC- listed journals and a total</p>

			research score of 120 as per the criteria given in Table 2.
3.	Skill Associate Professor (Agriculture Science) (01)	37400-67000 (AGP-9000)	<p>i. A good academic record, with a Ph.D. Degree in the concerned/ allied/relevant disciplines.</p> <p>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)</p> <p>iii. A minimum of eight years' experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry with a minimum of seven publications in the peer-reviewed or UGC- listed journals and a total research score of 120 as per the criteria given in Table 2.</p>
4.	Skill Associate Professor (CSE/IT) (01)	37400-67000 (AGP-9000)	<p>Essential</p> <p>i. A Ph.D. degree with First class at Bachelor's or Master's degree in the appropriate branch of Engg. & Tech; and experience of 8 years in teaching, research and /or industry at the level of lecturer or equivalent grade, excluding period spent on obtaining the research degree.</p> <p>ii. A minimum score as stipulated in the Academic performance indicator (API) based Appraisal System (PBAS) set out in UGC Regulation 2010.</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <p>First Class Master's Degree in the appropriate branch of Engg., & Tech.; Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech.; and industrial/ professional experience of eight years in a position equivalent to the level of Lecturer.</p> <p>Provided that the recognition for the significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.</p>

			<p>iii. Without prejudice to the above, the following condition may be considered desirable.</p> <ol style="list-style-type: none"> 1. Teaching, research industrial and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed/ obtained, books, and/ or technical reports; 3. Experience of guiding the project work/ dissertation of PG/ research students or supervising R&D projects in industry.
5.	Skill Assistant Professor Mechanical / Mechatronic Engineering (01)	15600-39100 (AGP-6000)	<ol style="list-style-type: none"> i. First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech). ii. Without prejudice to the above, the following conditions may be considered desirable: <ol style="list-style-type: none"> 1. Teaching, research industrial and /or professional experience in a reputed organization; 2. Papers presented at Conferences and /or in refereed journals.
6.	Skill Assistant Professor Electrical Engineering. (01)	15600-39100 (AGP-6000)	<ol style="list-style-type: none"> i. First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech). ii. Without prejudice to the above, the following conditions may be considered desirable: <ol style="list-style-type: none"> 1. Teaching, research industrial and /or professional experience in a reputed organization; 2. Papers presented at Conferences and /or in refereed journals.
7.	Skill Assistant Professor (Computer Science/IT) (01)	15600-39100 (AGP-6000)	<ol style="list-style-type: none"> i. First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech). ii. Without prejudice to the above, the following conditions may be considered desirable: <ol style="list-style-type: none"> 1. Teaching, research industrial and /or professional experience in a reputed organization; 2. Papers presented at Conferences and /or in refereed journals.
8.	Skill Assistant Professor Electronics/ Robotics Engineering (01)	15600-39100 (AGP-6000)	<ol style="list-style-type: none"> i. First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech). ii. Without prejudice to the above, the following conditions may be considered desirable:

			<p>1. Teaching, research industrial and /or professional experience in a reputed organization;</p> <p>2. Papers presented at Conferences and /or in refereed journals.</p>
9.	Skill Assistant Professor (Management) (01)	15600-39100 (AGP-6000)	<p>(A)</p> <p>i. A Master's degree with 55% marks (equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D. degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing ordinances/ Bye-laws/ regulations of the Institutions awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-</p> <p>a) The Ph.D. degree of the candidate had been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voice of the candidate has been conducted;</p> <p>d) The candidate has published two research papers from his/ her Ph.D. work, out of which at least one is in a referred journal;</p>

			<p>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/ CSIR or any similar agency.</p> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET/</p> <p style="text-align: center;">OR</p> <p>B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p>Note: The Academic score as specified in Table 3, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>
10.	Skill Assistant Professor (Mathematics) (01)	15600-39100 (AGP-6000)	<p>(A)</p> <p>i. A Master's degree with 55% marks (equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure</p>

			<p>for Award of M.Phil/ Ph.D. degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing ordinances/ Bye-laws/ regulations of the Institutions awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-</p> <ol style="list-style-type: none"> a) The Ph.D. degree of the candidate had been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voice of the candidate has been conducted; d) The candidate has published two research papers from his/ her Ph.D. work, out of which at least one is in a referred journal; e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/ CSIR or any similar agency. <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET/</p> <p style="text-align: center;">OR</p> <p>B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic</p>
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			<p>Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p>Note: The Academic score as specified in Table 3, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>
11.	Skill Assistant Professor (English) (01)	15600-39100 (AGP-6000)	<p>(A)</p> <p>i. A Master's degree with 55% marks (equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D. degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing ordinances/ Bye-laws/ regulations of the Institutions awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-</p> <p>a) The Ph.D. degree of the candidate had been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voice of the candidate has been conducted;</p> <p>d) The candidate has published two research papers from his/ her Ph.D.</p>

			<p>work, out of which at least one is in a referred journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/ CSIR or any similar agency.</p> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET/</p> <p style="text-align: center;">OR</p> <p>B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p>Note: The Academic score as specified in Table 3, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>
12.	Skill Assistant Professor (Physics) (01)	15600-39100 (AGP-6000)	<p>(A)</p> <p>i. A Master's degree with 55% marks (equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the</p>

			<p>University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D. degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing ordinances/ Bye-laws/ regulations of the Institutions awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-</p> <ol style="list-style-type: none"> a) The Ph.D. degree of the candidate had been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/ her Ph.D. work, out of which at least one is in a referred journal; e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/ CSIR or any similar agency. <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET/</p> <p style="text-align: center;">OR</p> <p>B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli</p>
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			<p>Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p>Note: The Academic score as specified in Table 3, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</p>
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Note:

1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors. Provided however, that candidates, who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Produce for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.

“Provided further, the award of degree to candidates registered for the M.Phil / Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions prescribed by the U.G.C. under point 3 of U.G.C notification dated 11-07-2016, published in the Gazette of India, New Delhi on 11-07-2016:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph. D work.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University instructions).”

2. A relaxation of 5% may be provided at the graduate and master’s level for the Scheduled Caste/Differently Abled (physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is

followed) and the relaxation of 5% to the category mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

3. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
4. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. University will follow UGC 2016 and 2010 guideline for the recruitment.

General Instruction for the candidates

1. The Candidate must be citizen of India.
2. All appointments will be as per the rules of University / Haryana Government
3. Age: -
 - A. The maximum age limit is 55 years for the post of Skill Professor as on last date of receipt of application.
 - B. The maximum age limit is 50 years for the post of Skill Associate Professor and Skill Assistant Professor as on last date of receipt of application.
4. Good knowledge of computer applications will be a distinct plus.
5. Knowledge of Hindi/ Sanskrit upto matric is essential.
6. The required qualification and relevant experience etc. for eligibility shall be determined as on the last date of receipt of application.
7. The following relaxation will be applicable as follows:
 - a) Relaxation of 5% is granted to the Ph.D. degree holders who have passed their Master's degree in relevant subject prior to 19th Sept. 1991.
 - b) Relaxation of 5% is granted at Master's degree level in relevant subject to the Physically and visually Handicapped persons.
 - c) Relaxation of 5% is granted at Master's degree level in relevant subject to the candidates who pass their Matric examination from rural schools of Haryana. For this purpose, schools which fall under the jurisdiction of Village Panchayats of Haryana shall be classified as rural schools.
 - d) Relaxation of 5% may be provided at the master's level for the S.C/S. T category
8. All qualifications must be from recognized Board/Universities/Institutes. The Candidates who have obtained qualifications from any Board/University/Institution declared fake or not recognized by respective regulatory bodies shall not be eligible for consideration for any of the post advertised. Qualifications obtained through distance mode are not admissible for teaching posts in science and technology. If a Grade Point System is adopted the CGPA will be converted into equivalent marks.
9. The prescribed essential qualifications and experience indicated are bare minimum and mere possession of the same will not entitle any candidate to be called for test/ interview/ skill test. The applications may be short-listed on the basis as deemed appropriate by the Competent Authority.
10. The Selection procedure will be as notified through UGC regulations from time to time.
11. The vacancy shown in advertisement is indicative and may increase or decrease at the discretion of the University at the time of selection. The University reserves the right not to fill the post advertised without assigning any reason.
12. No TA/DA is payable for attending the interview for rest of the posts.

13. The prescribed essential qualifications are minimum and mere possession of the same does not entitle a candidate to be called for interview. Where the number of applications received in response to the advertisement is large and it will not be convenient or possible for the Commission to interview all these candidates, the University. may restrict the number of candidates for interview to a reasonable limit on the basis of qualification and experience higher than the minimum prescribed in the advertisement or by holding screening test or any method devised by the University.
14. As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU. Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, they will not be accepted for the purpose of Educational Qualification.
15. No change in the category of any candidate is allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.
16. Application not supported with required application fee, self-attested copies of certificates/testimonials will be rejected.
17. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications will be rejected and no correspondence will be entertained in this regard.
18. Minimum three applications are mandatory for any of the posts advertised for conducting the interview. If minimum three applications are not received for any post, the interview will not be conducted by the University
19. Candidates willing to apply for the advertised post are requested to download appropriate form from the University website www.hvsu.ac.in . Applications on prescribed form duly completed in all respects along with self-attested copies of testimonials and Demand Draft as per table given below in favour of **Haryana Vishwakarma Skill University, payable at Gurugram** should be sent to Registrar, Haryana Vishwakarma Skill University, 3rd floor, Plot No.147, Sector-44, Gurugram-122003 by speed Post/registered post/ by hand on or before **31-08-2018 up to 5.00 PM**. The Ex-serviceman and PWD are exempted from payment of Application Processing Fee. The University would not be responsible for any postal delay.

Fees: - General	1000/-
- Scheduled Castes/ Backward Classes/ Ex-Service Men/ Women Special Backward Classes/Economically Backward persons in General Castes Category	} 250/-
Physically Handicapped (exempted from fees)	Nil

20. Applicants should mention the Application for **(the name of post-----) on envelope**
21. Concealment of facts or supply of wrong information will result in cancellation of candidature at any time in addition to legal action.
22. The candidates, who are in employment in Government service should send their applications through proper channel, or submit No Objection Certificate from their present employer at the time of interview, otherwise their application will not be entertained.
23. The Candidates are advised to keep on visiting the website of the University for related updates including any corrigendum/addendum, date of test/interview/ list of shortlisted candidates etc. Further, no information in respect of this advertisement shall be published in the newspaper.
24. No correspondence what so ever will be entertained from the candidates regarding conduct/ result of Interview and the reason for not being called for Interview.

25. A candidate found ineligible at any stage of selection/norms his/her candidature will summarily be cancelled.
26. Canvassing in any form will be treated as disqualification.
27. The Candidates who have already applied for the advertised post (HVSU/18/Estt./004) in HVSU/18/Estt/002 need not to apply again. However, they can submit any documents/ testimonials to update their candidature. Posts at Serial No. 1, 5 to 12 published vide advertisement no. HVSU/18/Estt./002 are withdrawn.
28. The Chairman selection committee shall have the power to lay down the procedure in respect of any matter not mentioned above.

REGISTRAR



HARYANA VISHWAKARMA SKILL UNIVERSITY
(Under GOVERNMENT of Haryana Act No. 25 of 2016)
Dudhola, Palwal-121102

Application form for Teaching Positions

Advt. No.: HVSU/18/Estt. /004

Recent passport size
color photograph be
affixed

Post Applied for: _____

1. Name in Full: _____ Gender: _____

(In Block Letters)

(Male/Female/Transgender)

2. a) Father's Name: _____ Occupation: _____

b) Mother's Name: _____ Occupation: _____

3. Nationality: _____ Date of Birth: _____ Age: _____ Marital Status: _____

4. Category:

SC		ST		OBC		PwD		UR	
----	--	----	--	-----	--	-----	--	----	--

In case of OBC, whether belong to creamy layer

Yes / No

5. i) Present Address with Pin Code: _____

E-mail: _____ Phone No. /Mobile No.: _____

ii) Permanent Address with Pin Code: _____

Phone No./Mobile No. (if any): _____

6. Particulars of Educational Qualifications:

Sr. No.	Degree Obtained & Branch/ Specialization	Name of the University/Institute	Year of Passing	% of Marks/ CGPA	Class/ Division
1	10 th				
2	10+2				
3	Bachelor's Degree				
4	Master's Degree				
5	Ph. D Degree (as per UGC regulation 2009)				
6	Others (if any)				

7. Title of PG/Ph. D. Thesis with name and address of Ph. D. Guide. (Enclose Abstract of Thesis)

Degree	Title of Thesis	Guide	University/Institute
i) P.G.			
ii) Ph.D.			

8. Details of Experience:

i) Total Teaching Experience: Years Post Ph.D. Experience years

Sr. No.	Name of the organization where employed	Designation	Date of Joining	Date of leaving	Scale with GP
1.					
2.					
3.					

ii) Research Experience: years

Sr. No.	Name of the organization where employed	Designation	Date of Joining	Date of leaving	Scale with GP
1.					
2.					
3.					

iii) Industrial Experience: years

Sr. No.	Name of the organization where employed	Designation	Date of Joining	Date of leaving	Scale with GP
1.					
2.					
3.					
4.					

9. i) Number of Research Publications/Presentations (Attach reprints of best 5 recent publications)

Sr. No.	Nature		Published	Accepted
1.	Books			
2.	Chapters			
3.	Refereed Journals [#]	National (Total/SCI)		
		International (Total/SCI)		
4.	Presentations [#] (Proceedings)	National		
		International		

Attach a separate sheet with the list of all publications / presentations classified as National/ International along with science citation index (SCI) for the total career.

ii) No. of PG dissertations / Ph.D. thesis guided:

P.G.

Ph. D.

10. Name and addresses of two professional referees (who are not related to the applicant) who are in a position to testify from their personal knowledge as to the fitness of the applicant for the post applied for:

i) Name : _____
Status : _____
Address : _____

E-mail and Phone : _____ Mobile _____

ii) Name : _____
Status : _____
Address : _____

E-mail and Phone : _____ Mobile _____

11. Any other information relevant to the Post applied for, such as:

i) Membership/Fellowship and position of responsibility in Professional Societies:

ii) Attainment in sports and extra-curricular activities

a)

b)

c)

12. Detail of application Fees: (i) Amount: _____ (ii) D.D No. with date: _____

(iii) Name of issuing Bank: _____

13. List of Copy of Documents attached:

- (a)
- (b).....
- (c).....
- (d).....
- (e).....
- (f)-----

Declaration

I do hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in case of any particular or information furnished by me is found false/incorrect/incomplete or ineligible, my candidature is liable to be rejected or cancelled and even after appointment it is found false or incorrect, my services are liable to be terminated without any notice.

Signature of the applicant

Place: _____

Date: _____

N.B.: Every application must be accompanied by self-attested photo copies of documents in support of claims made by the candidate in respect of date of birth, academic qualifications, practical training, experience, caste, projects, publications, consultancy etc.

Certificate to be recorded by the employer while forwarding the application

Certified that the above particulars filled by Sh./ Smt. _____ Designation _____ have been verified and found correct. The date of his/ her appointment in the present substantive grade of _____ is _____. It is also certified that no vigilance case is pending or contemplated against him/her. Attested copies of his/ her ACRs for the last 5 years are enclosed. Certified that no major/ minor penalties were imposed on the Officer during the last ten years of his/ her service. In case the officer is selected he/ she will be relieved within 15 days of receiving the intimation.

**Signature of the employing
Authority with stamp & date**



Haryana Vishwakarma Skill University

Advt. No. HVSU/18/Estt. /002

Summary Sheet for Teaching Positions

(To be written legibly neatly)

Name: Mr./Ms./ Dr.		Date of Birth:		
Category: (SC/ST/OBC/UR):		PwD: Yes / No		
Post applied for :		Discipline:		
Qualifications:	Degree (Specialization)	Division/CGPA	Year	University
Matric/ Secondary				
10+2/Inter				
UG				
PG				
PhD				
Others				
NET/SLET/SET/ GATE				
Total Experience: Year		Post Ph.D. Experience: Year		
<i>Teaching</i>				
Position	Basic Pay	AGP	From	To
<i>Industry:</i>				
<i>Research:</i>				

Present Employer (if applicable) and Basic Pay & AGP:

No. of Publications	National	International	Total/SCI
Journal Papers			
Papers in Conference Proceedings			
Books			
Chapters in Books			
Patents			
Ph.D. thesis Guided			
Research			
Awards/ Distinctions, if any:			

Place:

Signature of the Applicant

Date:

A. Criteria for Skill Professor and Skill Associate Professor (Engineering) as per UGC regulation 2010 /2016.

(API Score Performa applicable for the post of Skill Associate Professor)

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

(Based on the teacher's self-assessment, Category II API scores are for professional development, co-curricular and extension activities and related contributions. The minimum API required by teachers for eligibility is mentioned UGC notification 4th amendment. A list of items including scores is given below. This score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for direct recruitment of Associate Professor and Professor.)

Please mention your contribution/activity to any of the following as provided below: -

Category II	Nature of Activity	Maximum API Score per year	Year-I	Year-II	Year-III	Year-IV	Year-V#	API Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public/popular lectures/talks/seminars etc.) (list activities below)	15	Actual hours spent per academic year ÷ 10					
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (i) Administrative responsibility (including as Dean/ Principal/ Chairperson/ Convener/ Teacher-in-charge/similar other duties that require regular office hrs. for its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees, department/centre activities. (list activities below)	15	Actual hours spent per academic year ÷ 10					

c.	Professional Development activities (such as participation in seminars, conference, short term courses, industrial experience, talks, lectures in refresher/ faculty development courses, dissemination and general articles and any other contribution) (please provide information as per table below II(c (i & ii))	15	Actual hours spent per academic year ÷ 10					
-----------	---	-----------	--	--	--	--	--	--

Note: Enclose all relevant documents in sequence
Year column may be added at suitable place, wherever required

Category II(c) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (of duration not less than one week).

S. No.	Programme	Duration with date	Organized by	API Score

(Note: Enclose all relevant documents in sequence)

Category II (c) (ii) Participation in Conferences, Seminars, Workshops, Symposia

S. No.	Title of the Paper presented with date	Title of Conference / Seminar Workshop/ Symposium held on	Organized by	Whether International/National/State/University level	API Score

(Note: Enclose all relevant documents in sequence)

SUMMARY OF API SCORES CATEGORY-II

Category-II	Criteria	Year-I	Year-II	Year-III	Year-IV	Year-V#	Total API Score during assessment period
a	Student related co-curricular, extension and field based activities						

b	Contribution to corporate life and management of the department and institution through participation in academic and administrative Committees and responsibilities.							
c	Professional Development activities							

Note: The research papers / Books published on before 11.07.2016 would be considered as per old UGC-API guidelines for API calculation if they are not listed in UGC's notified list. However, any publication of research papers / Books after 11.07.2016 will be considered as per the list periodically notified by UGC.

CATEGORY: III. RESEARCH AND ACADEMIC CONTRIBUTIONS

III (A) Published Papers in Journals#

S. No.	Title with page nos. and date of publication	Journal	ISSN/ ISBN No	Whether peer reviewed,	Impact Factor if any	No. of co-authors	Whether main Author?	Journal listed in UGC list or not?	API Score

The journal impact factor/cite score provided by WoS/SCOPUS/ICI would only be considered. (Note: Enclose all relevant documents in sequence).

III (B) Text/Reference, Books Published by International/National Publishers or State/Central Govt. Publications/Local Publishers with ISBN/ISSN number/Chapters published in Books / Edited Books with ISBN/ISSN number

S. No.	Title with page Nos. and date of publication	Book Title editor & publisher	ISSN/ ISBN No	Whether peer reviewed	No. of co-authors	Whether you are the main author	API Score

(Note: Enclose all relevant documents in sequence)

III (C) (i) Sponsored Projects- Ongoing and Completed Research Projects.

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the PI/Co-PI ?	Status Ongoing/ Completed	API Score

(Note: Enclose all relevant documents in sequence)

III (C) (ii) Consultancy Projects, Carried out/Ongoing.

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the Main/co-consultant	Status Ongoing/ Completed	API Score

(Note: Enclose all relevant documents in sequence)

III (C) (iii) Project Outcome / Outputs (Patent / Technology transfer / Product / Process)

S. No.	Title	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Major Policy documents prepare for International bodies like WHO/UNO/UNESCO/UNICEF etc. Central/State Govt./ Local Bodies	Outcome in the form of Patent/ Tech. Transfer/ Product/ Process	API Score
(Note: Enclose all relevant documents in sequence)							

III (D) (i) & (ii). Research Guidance

S. No.	Degree	Number Enrolled	Thesis Submitted (with date)	Degree awarded (with date)	API Score
1	M. Phil./M.tech*		N/A		
2	Ph. D.				
*Note: Only awarded will be considered. (Note: Enclose all relevant documents in sequence)					

III (E) (i) Fellowships / Awards and Invited Lectures delivered in conferences/seminars

S. No.	Title of the Fellowships/Awards with date	Period	Awarding Agency	Whether Fellowships/ Awards is International/National/State (from academic bodies/ associations)	API Score
(Note: Enclose all relevant documents in sequence)					

III (E) (ii) Invited Lectures/Paper Presented at National or International/conference/ seminar/workshop/symposium etc. (No participation would be considered here).

S. No.	Title of Lecture/ Academic Session with date	Agency	Whether International/National/State/ University level	API Score
(Note: Enclose all relevant documents in sequence)				

Note: The Score under III E (i) & (ii) sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period. (as per list in Appendix-III Table- II (A))

III (F) Development of e-learning delivery process / material

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	API Score
Note: A proof of upload on website of Grant Agency to be provided for consideration. (Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved					

SUMMARY OF API SCORES CATEGORY-III

Category-III	Criteria	Year -I	Year -II	Year -III	Year-IV	Year -V#	Total API Score during assessment period
A	Research Papers Published						
B	Publications other than journal, Articles (books, chapters in books)						
C	Research Projects						
D	Research Guidance						
E	Fellowships, Awards and Invited lectures delivered in conference/seminars						
F	Development of e-learning delivery process/material						
	Total						

IV OVERALL SUMMARY OF API SCORES (CATEGORY II AND III)

Category	Criteria	Last Academic Year	Total API Score during assessment period	Annual Av. API for assessment period
II	Professional development, Co-curricular and Extension Activities			
III	Research and Academic Contribution			
II + III	Minimum total API score under Categories II and III* (*Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II+III).			

(Signature of the Applicant)

Note: i) For Maximum score category wise and other details regarding API score refer to UGC notification No.F.1 2/2016(PS/Amendment) dated 11th July 2016 also available on the UGC website www.ugc.ac.in

ii) Applicants are required to append signature on all the pages.

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES, AND RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

S. No.	Description	API MARKS
1.	Category II- Professional Development, Co-Curricular & Extension Activities	
Category-III- Research & Academic Contributions		
2.	Published Papers in Journals	
3.	Articles/Chapters published in Books/Edited Books	
4.	Books Published as author or as editor	
5.	Ongoing and completed Research Projects and Consultancies and Patent etc.	
6.	Research Guidance	
7.	Fellowships/Awards	
8.	Invited Lectures/Papers presented in Conferences, Seminars, Workshops, Symposia etc.	
9.	Development of e-learning delivery process/material	
Total		

(1) The following selection criteria for the Post of Skill Associate Professors (Engineering) as per UGC norms:

	Skill Professor	Skill Associate Professor
Minimum API Score	Consolidated API Score requirement of 400 points from categories II & III of APIs (cumulative)	Consolidated API Score requirement of 300 points from categories II & III of APIs (cumulative)
Academic Records	20% weight-age	20% weight-age
Research Performance based on API score and quality of publications	40% weight-age	40% weight-age
Domain Knowledge & Teaching Skills	20% weight-age	20% weight-age
Personal Interview	20% weight-age	20% weight-age

B. Criteria for Skill Professor and Skill Associate Professor (Non-Engineering) as per UGC regulation 2018.

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05

	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course /e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05

	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/ World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- Paper in refereed journals without impact factor- 5 Points
- Paper with impact factor less than 1 - 10 Points
- Paper with impact factor between 1 and 2 - 15 Points
- Paper with impact factor between 2 and 5 - 20 Points
- Paper with impact factor between 5 and 10 - 25 Points
- Paper with impact factor >10- 30 Points

Two authors: 70% of total value of publication for each author.

More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories

C. Criteria for Skill Assistant Professor (Engineering)

The following selection criteria for the Post of Skill Assistant Professors:

- a) Academic Record and Research Performance (50%),
- b) Assessment of Domain Knowledge and Teaching Skill (30%); and
- c) Performance in Interview (20%).

Selection Criteria for the Post of Skill Assistant Professors:

(A) Academic Record (Total 30 Marks):

1. High School: Max. 2 Marks (1st division = 2, 2nd division = 1, 3rd division = 0)
2. Higher Secondary (10+2): Max. 3 Marks (1st division = 3, 2nd division = 2, 3rd division = 0) (In case of candidates having passed 11th Board, maximum 5 marks shall be awarded (1st division = 5, 2nd division = 3, 3rd division = 0)
3. Graduation: Max. 08 Marks (Total percentage obtained divided by 10x0.8). In case of 3rd division, zero marks shall be awarded.
4. Post-Graduation: Max. 12 Marks (Total percentage obtained divided by 10x1.2). Ph.D.: Max. 5 Marks (Ph.D. = 5)

(B) Research Performance (Total 20 Marks):

1. Candidates showing quality publications in international/ national peer reviewed journals (having indexed in recognized abstraction services) and other research publications having ISBN/ISSN/Indexed Journal No. 4 mark per research paper in international journal and 3 marks per research paper in national journal.
2. International/ National Seminar/ Conference attended/ presented research paper 1 mark per International Seminar/ Conference & 0.5 mark per National Seminar/ Conference, subject to Max. of 5 marks
3. Patent awarded- 4 marks each

4. chapter published in books published by international publisher with ISBN number – 4 marks
5. chapter published in books published by national publisher with ISBN number – 3 marks
- (C) Assessment of Domain knowledge and teaching skill (30 Marks): To be assessed by the Selection Committee. (Note: University may conduct return test judge the Domain Knowledge)
- (D) Interview (20 Marks): To be assessed by the Selection Committee.

D. Criteria for Skill Assistant Professor (Non-Engineering)

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only