SHRI VISHWAKARMA SKILL UNIVERSITY

(State University enacted under the Government of Haryana Act 25, 2016)

Dated: 27.10.2026

RECRUITMENT NOTICE

Advt. No.: SVSU/2026/Estt./T-33 to T-36/2026

(Teaching Posts: Skill Associate Professors)

Offline applications are invited from the eligible candidates for the posts of Skill Associate Professors on regular basis in various subjects/disciplines. Detailed instructions including number of posts, eligibility conditions, selection criteria etc. are given in the advertisement. Any addendum/ corrigendum/amendments/notice/updation etc. related to this advertisement shall be uploaded only on the University Website.

Sd/-
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Date: 27.10.2026

Read all the information carefully before applying

SHRI VISHWAKARMA SKILL UNIVERSITY

(State University enacted under the Government of Haryana Act 25, 2016)

Ref. No.: SVSU/2026/Estt./3379 **Date: 27.10.2026**

Advt. No.: SVSU/2026/Estt./T-33 to T-36/2026

Advertisement for Skill Associate Professors

Shri Vishwakarma Skill University (SVSU), Dudhola (Palwal), is India's first Government Skill University established by the Government of Haryana Act 25, 2016, in Dudhola, Palwal, Haryana.

Offline applications are invited from eligible applicants for the posts of Skill Associate Professors in various disciplines/subjects on regular basis as per the details mentioned below:

Post: Skill Associate Professors (Academic Pay level: APL-13-A as per 7th CPC.)

S. No.	Discipline	Advt. No.	No. of Posts	Category
1.	Computer Science Engineering	T-33/2026	01	Gen-1
2.	Electronics Engineering	T-34/2026	02	EWS-1, Gen-1
3.	Environmental Sciences	T-35/2026	01	Gen-1
4.	Medical Laboratory Technology	T-36/2026	01	BCA-1

Abbreviations: DSC: Deprived Scheduled Caste, OSC: Other Scheduled Caste, BCA: Backward Class A (Non-Creamy layer), BCB: Backward Class B (Non-Creamy layer}, EWS: Economic Weaker Section, Gen: General Category, ESM: Economically Weaker Section, PwBD: Persons with Benchmark Disability.

All desirous applicants are required to apply in offline mode with a complete and correct information and attachments. The applicants will be solely responsible for the authenticity of the information submitted. The applicants are required to read the below mentioned instructions before filling up the form.

Sd/-
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Note:

1. Complete details including eligibility conditions, selection criteria and general instructions are available on University website www.svsu.ac.in.
2. **Application Fees will be paid in online mode only. The details of fee to be paid category wise is as under:-**

Sr. No	Categories of candidates	Fee (Rs.)
1	(i) For male candidates of Gen. Category including DESM of Haryana. (ii) For Male/Female candidates of General category and all reserved categories of other states	1000/-
2	For all Female candidates of Gen. category including Female DESM of Haryana only	250/-
3	For Male and Female candidates of DSC/OSC/BCA/BCB/ESM/EWS categories of Haryana only	250/-
4	For all persons with disabilities category candidates (with at least 40% disability) of Haryana only.	Nil

3. Note:-Application fee shall be paid in online mode only through the given link (https://forms.eduqfix.com/svsurectff/add) Payment slip shall be enclosed with the application form.
4. The relaxation in application fee is applicable to the candidates of reserved categories of Haryana State residents only.
5. Fee once deposited is neither transferable nor refundable or adjustable.
6. Candidates applying for multiple posts will be required to pay separate fee against each post.
7. The reservation has been given as per State Govt. Reservation Policy and subject to change as per the State Govt. reservation policy/norms. Change, if any, will be notified on the University website.
8. In case, no suitable candidate of EWS category found for post reserved for EWS, the post will be filled from General category. Hence, the General category candidate may also apply.
10. The University reserves the right to increase or decrease the number of posts and to withdraw or not to fill any post advertised without assigning any reason at any stage whenever required.
11. Any type of corrigendum/addendum/amendment/notice/updating etc. related to this advertisement shall be updated on university website only.
12. Interested applicants are advised to apply through in offline mode w.e.f **28.10.2026 to 17.11.2026 upto 4.00 P.M.** No application shall be entertained through email or fax.

Important Instructions to the Candidates

1. The Candidate must be citizen of India and must have knowledge of Hindi/Sanskrit as one of the subject at matric level.
2. Age limit: As per UGC. However, the age of retirement will be 60 years as per University rules.
3. Good knowledge of computer applications will be preferred.
4. All qualifications must be attained from recognized Board/Universities/Institutes. The Candidates who have obtained qualifications from any Board/University/Institution declared fake or not recognized by respective regulatory bodies shall not be eligible for consideration for any of the post advertised and no representation in this regard shall be entertained. Qualifications obtained through distance mode are not admissible for teaching posts in Science and Technology.
5. If a Grade Point System is adopted the CGPA will be converted into equivalent marks. A copy of the relevant document for conversion of CGPA into equivalent marks along with application form need to be submitted.
6. No document or fee will be accepted/ considered by the University after last date of submission of application form and no subsequent request for any change will be considered. However, the University may ask to submit any document, if so required for clarification etc. No correspondence/email/ phone will be entertained in this regard.
7. An applicant needs to apply by filing up all the requisite fields and all the required documents will need to be attached along with the application form. Application not supported with required application fee, self-attested copies of certificates/ testimonials will be rejected. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications will be rejected and no correspondence will be entertained in this regard.
8. The applicant's resident of outside Haryana belongs to any reserved category shall be considered for the post advertised under General category only. Hence, they have to apply only against the post advertised under unreserved (UR) category.
9. The applicants should possess the prescribed essential qualifications and experience as on closing date of applications as prescribed by the University. The qualifications and experience is required or each posts is placed at **Annexure-A** is bare minimum and mere possession of the same will not entitle any candidate to be called for teaching skill/ interview. The selection to teaching posts will be made as per specified selection criteria.
10. The vacancy shown in advertisement are tentative and may increase or decrease at the discretion of the University at the time of selection. The University reserves the right not to fill any post advertised without assigning any reason.
11. All the supporting documents are required to be attached with the application form duly self- attested and page numbered. The checklist of enclosed documents should

also be enclosed otherwise; the candidates will be solely responsible for misplace/loss of any enclosed document

12. No TA/DA will be paid for attending any skill test/presentation/ interview.
13. If the process of recruitment is not completed within six months after the last date, the advertised posts will be re- advertised.
14. The time taken by candidates to acquire M.Phil or Ph.D. degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
15. The post-doctoral experience shall be counted only if the candidate has worked on a post-doctoral fellowship of some Govt. funded agency like UGC/ICSSR/ICAR etc. Such experience shall be counted only for the original term provided under relevant rules.
16. As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, (DEC). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, they will not be accepted for the purpose of Educational Qualification.
17. The scrutiny of application will be done on the basis of information filled and documents submitted along with the application and thus remain provisional till the same are got verified. If on verification, any information/ documents is found to be incorrect at any stage (even after selection) the applicant will be liable for prosecution as per the applicable rules and his/her candidature will be rejected. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.
18. No change/modification in the category of any candidate will be allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.
19. Application not supported with required application fee, self-attested copies of certificates/ testimonials will be rejected. Incomplete applications or the applications received without the prescribed fee will be rejected and no correspondence will be entertained in this regard.
20. It is the responsibility of the candidate to ascertain his/her own eligibility for the post which he/she is applying in accordance with the prescribed qualifications, experience, etc., and submit his application duly filled-in, along with the desired information and documents as per the advertisement in time. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his/her disqualification in

addition to legal action.

21. In case any applicant wishes to apply for more than one post, separate application with separate application fees and all supporting documents are required to be submitted otherwise application shall be rejected.
22. Reserved category candidates shall be considered against General category also strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.
23. To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
24. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Deprived SC /Other SC/Scheduled Tribe/Backward classes 'A' & 'B', (Non- creamy Layer) and PwBD category candidates of Haryana for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
25. The applicants belonging to Scheduled Caste shall have to submit the Caste Certificate strictly as per the latest State Govt. notification no. 22/163/2024-5HR-III dated. 13.11.2024. failing which no benefit of reservation of DSC/OSC category shall be entertained and application shall stands rejected.
26. A relaxation of 5% shall be given (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to l9 Sept, l99l.
27. The following categories of persons shall not be eligible to apply for any position in the University:
    i. Who has been convicted by any Court of Law or any criminal proceedings are pending against him/her.
    ii. Who is a person of unsound mind and questionable conduct or not medically fit to perform his/her duties.
    iii. Who has entered into or contracted a marriage with a person having a living spouse; provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these Rules;
    iv. Any other category of person disqualified for appointment by the Govt. of India/ State Govt./ UGC from time to time.
28. Information uploaded on the University website shall not be provided to any candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep the same for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall

be entertained nor information shall be provided. Factual information under RTI Act may be provided only after declaration of final result and completion of the entire recruitment process of this advertisement(s) subject to provisions of RTI Act. Reply shall not be provided for any inferential or speculative question.

29. Applicants must have a valid active personal mobile no./email ID (not to be changed till process gets over) as the relevant information may be emailed/SMS. The University will not be responsible for non- delivery of email/SMS.
30. The candidates found eligible by the Screening Committee and short listed by the University will be called for interview. Those declared ineligible will not be informed about their status.
31. To avoid any doubt, it is hereby clarified that, If class or division is not declared at the Bachelor's or Master's Degree levels, an aggregate of >=60% or equivalent cumulative grade point Average (CGPA) is to be considered as equivalent to first class. In case of CGPA awarded to the candidates on a 10 point scale, the candidate need to obtained and submit the table of equivalence from the concerned university along with the application form. If the candidate fails to provide the proof of conversion formula, then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage of marks: and in case of any other scale, the factor to be multiplied will be taken proportionate to 9 e.g. if 4-point scale is there then the CGPA will be multiplied by (X10/4. In case of integrated Programme, then %-age of marks will be considered for both the degrees covered (UG and PG) under the programme.
32. The candidates claiming benefit/ reservation under ESM (Ex Service Man) / PH (PwBD i.e. Person with Benchmark Disabilities) category of Haryana are directed to also fill their respective category i.e. General/DSC/OSC/ BC-'A' / BC-'B'/ EWS to which they belong.

- The benefit of reservation will be given only to those DSC/OSC/ BC-A/ BC-B, PwBD, EWS and ESM/ DESM applicants who are having domicile of State of Haryana.
- In case of non-availability of suitable candidate(s) under horizontal reservation category of ESM under any vertical Category of Gen/DSC/OSC/BC/EWS for which post(s) are reserved but no ESM/DESM candidate of respective category is available, the candidate from the respective vertical category will be considered for that post. Benefit of reservation of ESM/DESM will be applicable as per State Govt. Instructions issued vide letter No.01/10/2021-2HR-III dated 25th May 2026.
- The dependent sons/daughters of ESM will be considered against ESM category if post advertised and suitable ESM applicants are not available. ESM/DESM applicants of Haryana claiming benefit will have to produce the fresh eligibility certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector undertaking including Para- Military Forces, in view of State Government instructions. Mere dependent certificate will not be entertained.
- The women applicants seeking reservation under a particular category e.g.

DSC/OSC/BC-A & BC-B/ EWS etc. are required to submit the latest requisite Certificate issued by the Competent Authority from Parental Side only. The Certificate from in-laws (Husband's side) will not be entertained.

Note-

I. The applicants of reserved categories of Haryana for which no post is available/reserved, can apply for the posts in General Category, if he/she fulfils all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach latest scanned copy of his/her caste certificates for claiming fees concession. Any other relaxation will not be admissible to such applicants.

II. The reserved category applicants of other States will be considered only for General Category Posts. Such applicants should fulfil all the eligibility conditions as meant for General Category applicants and application fees shall be paid accordingly.

III. Backward Class (A & B) candidates claiming benefit of reservation have to submit a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued by vide letter No. 22/132/2013-1GS-III dated 22-03-2022, Govt. Notification No. 40/13/2024-1SW dated 16-07-2024, and as amended from time to time.

IV. EWS certificate on prescribed proforma should be valid for the year in which the candidates have applied for the posts as per govt. instructions issued vide no. 22/12/2019-IGS-III, dated 14.01.2026. The EWS certificate should be issued after 31.03.2026 and valid for the year 2026-27. EWS certificate issued for jobs in Central Govt. will not be considered irrespective of income mentioned in certificate. Fresh EWS certificate will be required at the time of document verification and for further process. If a candidate fails to submit certificate as per above requirement, then he/she shall be considered under Un-reserved category, if they fulfil the eligibility condition/criteria of Unreserved category(UR).

33. Concealment of facts or supply of wrong information will result in cancellation of candidature at any time in addition to legal action.
34. The University reserves the right of deciding the disciplines as concerned/relevant/ allied/ while scrutinizing the applications. The decision of the university shall be final and binding on the candidates.
35. The proof of peer reviewed/refereed/ UGC listed journal status, /SCI Journals / Thomson Reuters impact factor, authorship claim etc. should be provided with a valid document along with application form. Also the legible copy of claimed research papers should be enclosed with the application. University will not be responsible for any mistake in score due to not providing valid proof.
36. All original documents in support of the claims should be produced for verification before/at the time of interview, if called for.
37. The candidates, who are already in employment in Government service/

departments/Universities/Educational Institutions/Public Enterprises/Quasi Government in a permanent capacity must apply through proper channel. Such candidates shall submit an advance copy of their application form directly in offline mode to the University on or before the last date of receipt of application as notified. If there is delay in forwarding of the application, the candidates should, if and when called for the interview bring along the written permission i.e. No Objection Certificate of the employer permitting him/her to appear before the interview. In absence of "**No Objection Certificate"** the candidate will not be allowed to appear for the interview.

38. Any of the posts advertised may be withdrawn from being filled up at any time without assigning any reason at any stage and application fee will be refunded by the University to the applicant.
39. The Candidates are advised to keep on visiting the website of the University for related updates including any corrigendum/addendum, date of interview list of shortlisted candidates etc. Further, no information in respect of this advertisement shall be published in the newspapers. Candidates applying for the post of Skill Associate Professor(s) are required minimum API score of 75 (Seventy-Five) wherever required. The candidates should calculate and justify at their own, enclosed necessary documents in support of his/her claim and should refer to guidelines/ methodology for calculating Academic & Research score based on performance approval system appended at **Annexure-B.**
40. The Criteria for selection/shortlisting of applicants to the post of Skill Associate Professor(s) is placed at **Annexure-C**.
41. Candidates to be called for interview, especially even where specializations are mentioned, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Thus, only those who possess the required specialization(s) and fulfilling the minimum eligibility conditions need to apply.
42. One's claim for a given specialization must be supported by credible evidence in terms of research publications in peer reviewed Research Journals, and /or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institutions. Applications found lacking in any such respect(s) are liable to be ignored/rejected. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.
43. No correspondence what so ever will be entertained from any candidates regarding conduct/ result of Interview and the reason for not being called for Teaching skill test/Interview.
44. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant in this regard.

In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.

45. The candidates, who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfilment of the conditions to be issued by the Dean (Academic Affairs) or Registrar of the concerned Universities as per **Annexure-D**. The candidates who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for fulfilment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Dean, (Academic Affairs) or Registrar of the concerned University as per **Annexure-E.**
46. The candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamil Nadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 106/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure-F** titled "Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms", in addition to **Annexure-D** titled "***For the candidates who registered for Ph.D. Program prior to July 11, 2009"*** or **Annexure-E** titled "***For the candidates who registered for Ph.D. Program on or after July 11, 2009",*** whichever is applicable from their universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.
47. In case of applicants, who is otherwise eligible, the benefit of such degree(s) towards marks/weightage/score would also be subject to the submission of certificate(s) as annexure mentioned in above point no. 46.
48. The period of experience wherever prescribed shall be counted only after obtaining the prescribed essential qualification. The experience certificate in support of the experience wherever prescribed should clearly reveal **about the period of work, designation with pay scale/pay band with grade pay/ pay level.** The certificate must be supported with **PF statement/ Form 16/ Bank Statement/ITR or any other valid proof of salary paid** as claimed**.** Furthermore, the Detailed Guidelines of the experience claimed (Extract of the State Government Instructions contained in DGHE, Haryana vide letter dated 11.11.2022) is attached at **Annexure-G.**
49. **Good Academic Record: The Good Academic Record wherever required will be determined as under: -**

- For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately.
- **The following relaxation will however, operate:**

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree.	The criteria of good academic record will not apply at all should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric.
Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil. Degree. **OR** Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	----do-----

50. **Provision of assistance of scribe to Persons with Benchmark Disabilities: -**

- As per the guidelines issued by the Department of Empowerment of Persons with Disabilities under Ministry of Social Justice & Empowerment, following facilities will be made available to Persons with Benchmark Disabilities:
- In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected-BA) and cerebral palsy, the facility of scribe or compensatory time of 20 minutes per hour will be provided by the University, if desired by the candidate. Candidates will be provided with Scribe only if they apply for availing the scribe facility in offline application form.
- However, in case there is no provision is available for apply such facility in offline application then such applicant has to submit his/her application at least 07 days before the scheduled date of test.
- In case of remaining categories of persons with benchmark disabilities, the provision of scribe will be provided on production of a certificate at the time of examination to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his/ her behalf, from the Medical Board consisting of Chief Medical Officer and at-least two other members of a Government health care institution as per proforma at **Annexure-H**. Candidates will be provided with Scribe or compensatory time of 20 minutes per hour , if desired by the candidate, only if they apply for availing the scribe facility in offline application form and upload the certificate as per **Annexure-I**.
- The qualification of the scribe should be one step below the minimum qualification prescribed for the post. The candidates with benchmark disabilities opting for scribe shall be required to submit details of the scribe at the time of examination is placed at

Annexure-I.

- In addition, the scribe has to produce a valid ID proof in original at the time of examination. A photocopy of the ID proof of the scribe signed by the candidate as well as the scribe will be submitted.
- Scribe should not be a candidate of the same examination. If a candidate is detected as assisting another PwBD candidate as scribe in this examination, then the candidatures of both the candidates will be cancelled.
- No attendant other than the scribe for eligible candidates will be allowed inside the exam hall.
- The PwBD candidates who have availed the facility of Scribes shall be deemed to have availed benefit of relaxation and must produce relevant documents for the eligibility of scribe.

51. If any question arises relating to the advertisement and above instructions, it shall be referred to the Vice Chancellor for a clarification whose decision thereon shall be final.
52. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Palwal Court only.

How to Apply:

Hard Copy of the filled application form must be deposited in the Establishment Branch duly signed on each page by the applicant alongwith proof of application fees & all supporting self-attested duly page numbered documents in the sealed envelope (mentioning "Application for the post of Skill Associate Professor in subject ..... against Advt. No. ..... on the top of Envelope) should be sent at the following address:

"The Assistant Registrar (Estt.), Administrative Block (Takshashila Bhawan), 2nd Floor, Shri Vishwakarma Skill University, Dudhola, Palwal - 121102" by 17.11.2026 (up to 4.00 PM) or two weeks from the date of publication in Employment News whichever is later.

Note: Application received through email or after the last date & time due to postal delay or any other reasons will not be entertained.

Sd/-
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Annexure-A

Eligibility Criteria for Skill Associate Professors

S. No.	Name of Post	Minimum Educational Qualification Required
1.	Computer Science & Engineering and Electronics Engineering.	(i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. (ii) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals. (iii) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.
2.	Medical Laboratory Technology	(i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. (ii) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant /allied subject Medical Laboratory Science/Biomedical Science/Biochemistry (Allied & Healthcare), Microbiology (Allied & Healthcare) from an Indian University, or an equivalent degree from an accredited foreign University. (iii) A minimum of five (5) years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University a minimum of five publications in indexed peer-reviewed journals.
3.	Environmental Sciences	(i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

Annexure-B

Criteria for Skill Associate Professor(s) as per UGC Regulation 2018

Table 1

Methodology for University and College Teachers for calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/ Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education/ Physical Education / Commerce / Management & other related disciplines
1.	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper
2.	**Publications (other than Research papers)**		
	a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08

3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course /e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05

	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	**(a) Research guidance**		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
.	**(b) Research Projects Completed**		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO /UNESCO/ World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be		

	counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:
Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

Paper in refereed journals without impact factor- 5 Points
Paper with impact factor less than 1 - 10 Points

Paper with impact factor between 1 and 2 - 15 Points

Paper with impact factor between 2 and 5 - 20 Points
Paper with impact factor between 5 and 10 - 25 Points
Paper with impact factor >10 - 30 Points
Two authors: 70% of total value of publication for each author.

More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories

ANNEXURE- C

Criteria for Short-listing/selection of applicants for Skill Associate Professor

All the eligible applicants will be called for the Interview. The selections shall be based on the composite score as follows:

Academic Performance (20)		Research Performance (40)	Domain Knowledge & Teaching Skills (20)	Interview (20)	Total (100)
UG (08)	PG (12)	To be assessed by the Subject Exerts on the basis of best publications	To be assessed by the Selection Committee through presentation/Assessment by the applicants		

Note:

1. The domain knowledge of the applicant for the post of Skill Associate Professor(s) and Skill Associate Professor will be assessed through presentation or any other method, as deemed appropriate by the University.
2. The candidates failing to secure at-least 60% (57% for SC/BC/PwBD) composite score/ marks during his/her performance in the interview will not be considered suitable for selection.
3. In case of two or more candidate secured equal marks in total, these tie(s) is /are resolved in accordance with following principles:-
   a) The applicant older in age will be senior in merit
   b) Applicant acquiring essential degree earlier would be senior.

ANNEXURE-D

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr._____ **son/ daughter** of **Sh**._____ Regn. No. _____has been awarded Ph.D. Degree vide Notification No. _____ Dated_____. He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. Notification No. dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

1. The Ph.D. degree of the candidate awarded in regular mode only;
2. The Ph.D. thesis has been evaluated by at least two external examiners;
3. An Open Ph.D. viva-voce of the candidates had been conducted;
4. The Candidate has published two research papers from his/her Ph.D. work out of which at least one in a referred journal;
5. The Candidate has presented made at least two papers based on his/her Ph.D. work in conferences/seminars sponsored / funded/supported by the UGC/ICSSR/CSIR or any similar agency.

(Registrar / Dean Academic Affairs) Authorized Signatory of the Concerned University Authorized Signatory of the Concerned University

ANNEXURE- E

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Dr. S/D/o _____ Sh. _____ with Regn. No. _____ has been awarded the Degree of Ph.D. on in the subject of on fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009/2016 as the case may be.

(Registrar / Dean Academic Affairs)
Authorized Signatory of the Concerned University

ANNEXURE-F

The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamil Nadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure ***titled "For the candidates who registered for Ph.D. Programme prior to July 11, 2009" or Annexure titled "For the candidates who registered for Ph.D. Programme on or after July 11,2009"*** whichever is applicable.

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms

CERTIFICATE

This is to certify that Sh./Ms. _____ S/D/O of Sh. _____ has completed his/her degree through the main campus of the (Name of the University) at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required. Further, in case of M.Phil./Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student. Authorized Signatory of the Concerned University.

ANNEUXRE- G

Extract of the State Govt. Instructions contained in DGHE vide memo dated 11.11.2022

10.0 Counting of Past Services for Direct Recruitment and Promotion under CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, etc including Govt. Aided Private Colleges of Haryana should be counted for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

(a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.

(b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.

(c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.

(d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments and the candidate has applied for direct recruitment through proper channel only.

(e) The previous appointment was not as guest lecturer for any duration.

(f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:

  (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be

  (ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university and the incumbent was selected to the permanent post in continuation to the Ad-hoc or temporary or contractual service without any break;

  (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and

(g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

Annexure- H

Certificate regarding Physical limitations in an exam to write

This is to certify that, I have examined Mr./Ms/Mrs. _____(name of the candidate with disability), a person with _____(nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o _____ a resident of _____Village /District /State) and to state that he/she physical limitation which hampers his/her writing capabilities owning to his / her disability.

Place:

Date: Name and Seal of Member

Name and Signature
and Seal of the Medical Authority

Name and Seal of Member Name and Seal of Member Name and Seal of Chairperson

Note: Certificate should be given by specialists of the relevant stream/ disability (e.g. Visual impairment-Ophthalmologist, Locomotor disability – Orthopedic specialist / PMR).

Annexure-I

Letter of undertaking for Using own Scribe

I _____ a candidate with _____ (name of the disability) appearing for the _____ (name of the examination bearing Roll no._____ dated. _____ (name of the centre).

M qualification is _____. I do hereby state that _____ (name of the scribe) will provide the service of scribe reader for the undersigned for taking the aforesaid examination. I do hereby undertake that his / her qualification is less than minimum qualification of the said post. In case, subsequently it is found that his / her qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post and claims relating thereto.

Dated

(Signature of the candidate with disability)

SHRI VISHWAKARMA SKILL UNIVERSITY

(State University enacted under the Government of Haryana Act 25, 2016)

Application Form for Direct Recruitment to the post of Skill Associate Professor

Part- A

Advt. No:	Details of fee:	Paste Attested Passport Size Photograph
POST APPLIED FOR:		
1. Full Name (block letters)		
2. Father's/Husband's Name:	3. Mother's Name:	
4. Correspondence Address with e-mail & Phone no) Mob. E- Mail:	5. Permanent Address: Aadhar Number: ….....	
6. Date of Birth	7. Age on last date	..... *Years.....Months... Days*
8. Male/Female/TG	9. Marital Status:	10.Nationality:
11. Do you belong to SC/BC/PWD/ESM or any other (Please specify with proof):		

12. Educational Qualifications (Strike off which is not applicable):

Examination/Degree	**Year**	**Division**	**% of Marks /Grade**	**University/ Board**	**Subjects/ Specialization**	Regular/ Distance (Full/Parttime)
Matric/ Xth						
Pre-Uni./10+2/Inter/diploma						
B.E/B.Tech/B.Sc/B.com/BBA/any other						
M.E/M.Tech/MBA/M.Sc./ MCA or any other						
NET/SLET/GATE						
M.Phil						
PhD (Full time/Part time) Date of Registration Date of thesis submission Year of Award of Degree	…..… …… …… ……	Subject..... Topic of Thesis..... …… …..... Name of the University/Institute that has awarded the PhD Degree ..... Is the degree awarded as per UGC PhD regulation 2009 (Yes/No) ……				
Any other qualifications						

13. Teaching/Professional/Research positions held (Give in chronological order starting with thepresent post)

Employer	Post held	Pay Scale / Band	Basic Pay with GP	Period of employment From	To	Nature of duties/work/ Teaching/ Research/Other

*only full time experience will be considered.

14(a) Has there been any break in your career?, If so, give details thereof with reasons:			
b) Have you ever been punished during your service or convicted by a Court of Law? If so, give details?			
c) Were you at any time declared medically unfit or asked to submit your resignation or discharged or dismissed?If yes, give details in a separate sheet			
15 (a) Teaching experience (full-time) Institute/College/University:			
(b) Research Experience:			
(c) Any other Experience (Please specify):			
16.Research contribution	**Awarded**	**submitted**	**In Progress**
PhD guided			
M.Phil guided			
Master's			
Number of sponsored research projects			
Number of consultancy projects			
17.Prizes/Medals/Awards/Honours (pl specify)			
18. Extra-curricular activities, if any. Give details of proficiency acquired and part takenin other extra-curricular or social activities such as NCC, public debates and social service etc			
19. Have you studied Hindi up to Matric Standard? Yes/No_____			
20. Present Designation and Grade Pay _____			
Total emoluments ……			

21. a) Published Research Papers in Peer-Reviewed or UGC listed Journals (attach proofs)

Sr.	Title with page nos. and date of publication	Journal	ISSN / ISBN No	Whether peer reviewed,	Impact Factor as per Thomson Reuters list	No. of co-authors	Whether You are main Author?	Journal listed in UGC list or not? Give number

b) Publication other than Research Papers (attach proofs)

Sr.	Book Authored/Chapter Authored/ Editor of Book (any other pl specify)	Publisher	International/ National	ISSN/ ISBN No	No. of co-authors	Whether you arethemain author

22. RESEARCH AND ACADEMIC CONTRIBUTIONS (Applicable to *Associate Professor only*)

The Applicants applying for the post of Skill Associate Professor are required to fill in the details pertaining to Academic/ Research score in the prescribed form Part B attached herewith. Guidelines for calculation of Academic/Research Score are also mentioned therein.

23. Give name, designation and address of three references not related to you.

References should be of persons with or under whom you have worked or who have intimated knowledge of your work.

(i)

(ii)

(iii)

24. List of Enclosures:

_____

_____

It is certified that the foregoing information given by me is correct and true to the best of my knowledge and belief and no material information has been concealed. Further, I am aware of the fact that if the information given above is found incorrect or false at any stage, I am liable to be punished.

Date…….. **Signature of the Candidate**

(Note- Candidates may use additional sheets, wherever required, to furnish complete information)

Part- B

(Academic/Research score Performa for the post of Skill Associate professor)

1. Published Research Papers in Peer-Reviewed or UGC listed Journals

S. No.	Title with page nos. and date of publication	Journal	ISSN / ISBN No	Whether peer reviewed,	Impact Factor ifany	No. of co-authors	Whether main Author?	Journal listedin UGC list ornot?	Score
(Note: Enclose all relevant documents in sequence).									

2. Publication other than Research Papers

(a) Text/Reference, Books Published by International/National Publishers or State/Central Govt. Publications/Local Publishers with ISBN/ISSN number/Chapters published in Books / Edited Books with ISBN/ISSN number

S. No.	Title with page Nos. and date of publication	Book Title editor& publisher	ISSN / ISBN No	Whether peer reviewed	No. of co-authors	Whether youare the main author	Score
(Note: Enclose all relevant documents in sequence)							

b) Translation works in Indian and Foreign Languages by qualified faculties:

(Provide requisite details)

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new andinnovative courses and curricula

a) Development of Innovative pedagogy

b) Design of new curricula and courses

c) MOOCs:

i) Development of complete MOOCs in 4 quadrants (4 credit course) (In case of lesser credits 5 marks/credit)

ii) MOOCs (developed in 4 quadrant) per module/ lecture.

iii) Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)

iv) Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 2 marks/ credit)

d) E-Content:-

i) Development of e-Content in 4 quadrants for a complete course/ e-book

S. No.	Title of e-learning delivery process/material	Published on(with date)	Source	Number of Module	Score
Note: A proof of upload on website of Grant Agency to be provided for consideration. (Note: Enclose all relevant documents in sequence) $ UGC/AICTE approved					

ii) e-Content (developed in 4 quadrants) per module

S. No.	Title of e-learning delivery process/material	Published on(with date)	Sour ce	Number of Module	Scor e
Note: A proof of upload on website of Grant Agency to be provided for consideration.(Note: Enclose all relevant documents in sequence) $ UGC/AICTE approved					

iii) **Contribution to development of e-content module in complete course/ paper/e-book (at least one quadran**t)

S. No.	Title of e-learning delivery process/material	Published on(with date)	Sour ce	Number of Module	Scor e
Note: A proof of upload on website of Grant Agency to be provided for consideration. (Note: Enclose all relevant documents in sequence) $ UGC/AICTE approved					

iv) Editor of e-content for complete course/ paper/ e-book

S. No.	Title of e-learning delivery process/material	Published on(with date)	Source	Number of Module	Score
Note: A proof of upload on website of Grant Agency to be provided for consideration. (Note: Enclose all relevant documents in sequence) $ UGC/AICTE approved					

4 (a) Research Guidance

S. No.	Degree	Number Enrolled	Thesis Submitted (with date)	Degree awarded (with date)	Score
1	**M. Phil./M.Tech***				
2	**Ph. D.**				
***Note: Only awarded will be considered. (Note: Enclose all relevant documents in sequence)**					

(b) Research Projects Completed:

S. No.	Title of Research Project(with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you arethe PI/Co-PI ?	Score

(c) Research Projects Ongoing:

S. No.	Title of Research Project(with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you arethe PI/Co-PI ?	Score

(d) Consultancy

S. No.	Title of Research Project(with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the Main/co-consultant	Status Ongoing/ Completed	Score
	(Note: Enclose all relevant documents in sequence)						

5 (a) **Patents**

b) *Policy Document (Submitted to an International body/organization like UNO/ UNESCO / World Bank/ International Monetary Fund etc. or Central Government or State Government):

S. No.	Title	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Major Policy documents preparefor International bodies like WHO/UNO/UNESCO/UNICEF etc. Central/State Govt./ LocalBodies	Outcome inthe form of Patent/ Tech. Transfer / Product/ Process	Score
	(Note: Enclose all relevant documents in sequence)						

c) Awards/ Fellowship:

S. No	Title of the Fellowships/ Awards withdate	Period	Awarding Agency	Whether Fellowships/ Awardsis International/National /State(from academic bodies/ associations)	Score
(Note: Enclose all relevant documents in sequence)					

6. *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in

Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in conference Proceedings will be counted only once):

S. No.	Title of Lecture/ AcademicSession with date	Agency	Whether International/National/ State/University level	Score
(Note: Enclose all relevant documents in sequence)				

SUMMARY OF ACADEMIC/RESEARCH SCORES

Sr.	Criteria	Score
1	Research Papers Published	
2	Publications other Research Paper	
3	Creation of ICT mediated Teaching Learning pedagogy and content and developmentof new and innovative courses and curricula	
4	Research Guidance & Projects	
5	Patents, Policy Documents, Fellowships, Awards	
6	Invited lectures / Resource Person/ paper presentation	
	Total	

(Signature of the Applicant)

Note: Paper presented if part of edited book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% of the total score for Supervisorand Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART- C

SYNOPSIS FOR THE POST OF SKILL ASSOCIATE PROFESSOR IN THE DISCIPLINE OF _____ADVT. NO. _____ _____					
Sr. No.	**Name & Father's Name**	**Date of Birth**	**Academic Qualification**		
1				**UG**	**PG**
2			**Name of Exam**		
3			**University**		
4			**Year of Passing**		
5			**Max. Marks**		
6			**Marks Obtained**		
7			**Percentage of Marks**		

	Self Assessment of API Score		
8	**Academic/Research Activity**	**Score Claimed**	
	1. Research Papers in Peer-Reviewed or UGC listed Journals		
	2. Publications (other than Research Papers)		
	3. Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative courses and curricula		
	4. Research Guidance/Research Projects Completed/Research Projects ongoing/Consultancy		
	5. Patents/Policy Documents/Awards/Fellowship		
	6. Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings		
	Total		

Candidate Signature